

MEMORANDUM OF UNDERSTANDING
BETWEEN
LAS LOMITAS ELEMENTARY SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 515

The Las Lomas Elementary School District (“District”) and the California School Employees Association and its Chapter 515 (“CSEA”), hereafter collectively referred to as “the Parties,” have decided to resolve a dispute over contract language by reaching the following agreement:

1. All Paraeducator and Resource Aides who work seven and one-half (7.5) hours per day shall receive 100% of the District supplemental contribution for full-time employees, as detailed in Section 9.1.2 of the Collective Bargaining Agreement. Unit members who work in two classifications, for example, Paraeducator and Playground Monitor, shall receive no more than 100% of the District supplemental contribution in the event the total hours worked equal eight (8) hours per day. This rule shall also apply to unit members within the Paraeducator or Resource Aide classifications whose hours worked total eight (8) hours per day.
2. Unit members who work less than seven and one-half (7.5) hours per day in the Paraeducator and Resource Aide classifications shall receive the District supplemental contribution on a prorated basis as the number of hours worked bears to seven and one-half (7.5). For example, a Resource Aide who works five hours per day should receive 66% of the District supplemental contribution.
3. This MOU shall be effective July 1, 2022 and any unit members impacted shall receive adjustments retroactive to July 1, 2022.
4. This MOU shall be enforceable through the grievance procedure established in Article 14 of the CBA.

IT IS SO AGREED.

FOR CSEA

FOR THE DISTRICT



Efrén Gonzalez Jr., CSEA Ch 515 President



Dr. Beth Polito, Superintendent


Olivia Betancourth, CSEA Ch 515 Treasurer


Dustin Patenaude, Labor Relations
Representative