

ADMINISTRATIVE ASSISTANT

(Monthly Salary for 12 months)

(Steps 2-9 = previous step + 5% of previous step)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$5,891	\$6,185	\$6,494	\$6,819	\$7,160	\$7,518	\$7,894	\$8,289	\$8,703

Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
34.05	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31
Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
\$70,687	\$74,221	\$77,932	\$81,829	\$85,920	\$90,216	\$94,727	\$99,463	\$104,437

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

CHIEF BUSINESS OFFICER

(20 Vacation Days/Year + 16 Holidays)

(Steps 2-9 = previous step + 4.4% of Step 1)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
\$148,605	\$155,144	\$161,683	\$168,221	\$174,760	\$181,298	\$187,837

Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate
\$660.47	\$689.53	\$718.59	\$747.65	\$776.71	\$805.77	\$834.83

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

SUPERVISOR OF MAINTENANCE, OPERATIONS, & TRANSPORTATION

(Steps 2-9 = previous step + 4.4% of Step 1)

(20 Vacation Days/Year + 16 Holidays)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$81,812	\$85,412	\$89,011	\$92,611	\$96,211	\$99,810	\$103,410	\$107,010	\$110,610

Daily Rate based on 225 work days

Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate
\$363.61	\$379.61	\$395.61	\$411.60	\$427.60	\$443.60	\$459.60	\$475.60	\$491.60

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

DIRECTOR OF TECHNOLOGY

(20 Vacation Days/Year + 16 Holidays)

(Steps 2-9 = previous step + 4.4% of Step 1)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$117,575	\$122,748	\$127,921	\$133,094	\$138,268	\$143,441	\$148,614	\$153,787	\$158,961

Daily Rate based on 225 work days

Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate
\$522.55	\$545.55	\$568.54	\$591.53	\$614.52	\$637.52	\$660.51	\$683.50	\$706.49

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

DIRECTOR OF BOND PROJECTS

(20 Vacation Days/Year + 16 Holidays)

(Principal Step 1 Daily Rate x 225 days; Steps 2-9 = previous step + 4.4% of base step)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$127,389	\$132,995	\$138,600	\$144,205	\$149,810	\$155,415	\$161,020	\$166,625	\$172,230

Daily Rates:

\$566.17	\$591.09	\$616.00	\$640.91	\$665.82	\$690.73	\$715.65	\$740.56	\$765.47
----------	----------	----------	----------	----------	----------	----------	----------	----------

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

ACCOUNTANT (POSITION NOT FILLED)

(Monthly Salary for 12 months)

(Steps 2-9 = previous step + 5% of previous step)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$5,351	\$5,618	\$5,899	\$6,194	\$6,504	\$6,829	\$7,171	\$7,529	\$7,906

Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
\$30.93	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$45.70
Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
\$64,210	\$67,421	\$70,792	\$74,331	\$78,048	\$81,950	\$86,048	\$90,350	\$94,868

A health and welfare benefits package is offered in the amount of \$834 (monthly). The employee may choose from a variety of offered plans, although participation is required in the dental and life insurance plans. There is a taxable cash-back provision for the unused portion of the monthly allocation.

Adopted by the Governing Board: 12/14/16

Includes 3.0% salary increase effective 7/1/17