

LAS LOMITAS ELEMENTARY SCHOOL DISTRICT
2019-20 Certificated Salary Schedule

Salary Step	Years of Experience	AB+30	AB+31	AB+32	AB+33	AB+34	AB+35	AB+36	AB+37	AB+38	AB+39	AB+40	AB+41	AB+42	AB+43	AB+44	AB+45
1	0	\$62,805	\$63,174	\$63,542	\$63,911	\$64,279	\$64,648	\$65,016	\$65,384	\$65,753	\$66,121	\$66,490	\$66,858	\$67,227	\$67,595	\$67,964	\$68,332
2	1	\$65,569	\$65,937	\$66,306	\$66,674	\$67,043	\$67,411	\$67,779	\$68,148	\$68,516	\$68,885	\$69,253	\$69,622	\$69,990	\$70,359	\$70,727	\$71,096
3	2	\$68,332	\$68,701	\$69,069	\$69,438	\$69,806	\$70,174	\$70,543	\$70,911	\$71,280	\$71,648	\$72,017	\$72,385	\$72,754	\$73,122	\$73,491	\$73,859
4	3	\$71,096	\$71,464	\$71,832	\$72,201	\$72,569	\$72,938	\$73,306	\$73,675	\$74,043	\$74,412	\$74,780	\$75,149	\$75,517	\$75,886	\$76,254	\$76,622
5	4	\$73,859	\$74,227	\$74,596	\$74,964	\$75,333	\$75,701	\$76,070	\$76,438	\$76,807	\$77,175	\$77,544	\$77,912	\$78,281	\$78,649	\$79,017	\$79,386
6	5	\$76,622	\$76,991	\$77,359	\$77,728	\$78,096	\$78,465	\$78,833	\$79,202	\$79,570	\$79,939	\$80,307	\$80,675	\$81,044	\$81,412	\$81,781	\$82,149
7	6	\$79,386	\$79,754	\$80,123	\$80,491	\$80,860	\$81,228	\$81,597	\$81,965	\$82,334	\$82,702	\$83,070	\$83,439	\$83,807	\$84,176	\$84,544	\$84,913
8	7	\$82,149	\$82,518	\$82,886	\$83,255	\$83,623	\$83,992	\$84,360	\$84,729	\$85,097	\$85,465	\$85,834	\$86,202	\$86,571	\$86,939	\$87,308	\$87,676
9	8	\$84,913	\$85,281	\$85,650	\$86,018	\$86,387	\$86,755	\$87,123	\$87,492	\$87,860	\$88,229	\$88,597	\$88,966	\$89,334	\$89,703	\$90,071	\$90,440
10	9	\$87,676	\$88,045	\$88,413	\$88,782	\$89,150	\$89,518	\$89,887	\$90,255	\$90,624	\$90,992	\$91,361	\$91,729	\$92,098	\$92,466	\$92,835	\$93,203
11	10	\$90,440	\$90,808	\$91,177	\$91,545	\$91,913	\$92,282	\$92,650	\$93,019	\$93,387	\$93,756	\$94,124	\$94,493	\$94,861	\$95,230	\$95,598	\$95,966
1st Ince.	12																\$95,966
2nd Ince.	14																\$98,730
3rd Ince.	16																
4th Ince.	18																
5th Ince.	20																

Base Salary: \$62,805
Maximum Salary: \$139,655
 20 years at AB+90 \$126,364
 Consecutive Service Stipend (tenure) \$2,763
 Masters Degree \$2,763
 2nd Masters, PhD, CCC \$2,763
 Nat'l Board \$5,000
 Total Maximum: \$139,655

1 increment = Base Salary x 4.4%
 1 increment = \$2,763

Each unit of credit = \$368.46 (Base Salary x 4.4% divided by 7.5)
 Base Daily Rate = \$339.49 (Base Salary divided by 185 days)
 Hourly Rate = \$62.81 (0.1% of Base Salary)

Ratio Base Step to Step 10/75 units = 1.660
 Ratio Base Step to Maximum = 2.012

3% salary increase effective 7/1/19

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Salary Step	Years of Experience	AB+46	AB+47	AB+48	AB+49	AB+50	AB+51	AB+52	AB+53	AB+54	AB+55	AB+56	AB+57	AB+58	AB+59	AB+60	AB+61
1	0	\$68,701	\$69,069	\$69,438	\$69,806	\$70,174	\$70,543	\$70,911	\$71,280	\$71,648	\$72,017	\$72,385	\$72,754	\$73,122	\$73,491	\$73,859	\$74,227
2	1	\$71,464	\$71,832	\$72,201	\$72,569	\$72,938	\$73,306	\$73,675	\$74,043	\$74,412	\$74,780	\$75,149	\$75,517	\$75,886	\$76,254	\$76,622	\$76,991
3	2	\$74,227	\$74,596	\$74,964	\$75,333	\$75,701	\$76,070	\$76,438	\$76,807	\$77,175	\$77,544	\$77,912	\$78,281	\$78,649	\$79,017	\$79,386	\$79,754
4	3	\$76,991	\$77,359	\$77,728	\$78,096	\$78,465	\$78,833	\$79,202	\$79,570	\$79,939	\$80,307	\$80,675	\$81,044	\$81,412	\$81,781	\$82,149	\$82,518
5	4	\$79,754	\$80,123	\$80,491	\$80,860	\$81,228	\$81,597	\$81,965	\$82,334	\$82,702	\$83,070	\$83,439	\$83,807	\$84,176	\$84,544	\$84,913	\$85,281
6	5	\$82,518	\$82,886	\$83,255	\$83,623	\$83,992	\$84,360	\$84,729	\$85,097	\$85,465	\$85,834	\$86,202	\$86,571	\$86,939	\$87,308	\$87,676	\$88,045
7	6	\$85,281	\$85,650	\$86,018	\$86,387	\$86,755	\$87,123	\$87,492	\$87,860	\$88,229	\$88,597	\$88,966	\$89,334	\$89,703	\$90,071	\$90,440	\$90,808
8	7	\$88,045	\$88,413	\$88,782	\$89,150	\$89,518	\$89,887	\$90,255	\$90,624	\$90,992	\$91,361	\$91,729	\$92,098	\$92,466	\$92,835	\$93,203	\$93,571
9	8	\$90,808	\$91,177	\$91,545	\$91,913	\$92,282	\$92,650	\$93,019	\$93,387	\$93,756	\$94,124	\$94,493	\$94,861	\$95,230	\$95,598	\$95,966	\$96,335
10	9	\$93,571	\$93,940	\$94,308	\$94,677	\$95,045	\$95,414	\$95,782	\$96,151	\$96,519	\$96,888	\$97,256	\$97,625	\$97,993	\$98,361	\$98,730	\$99,098
11	10	\$96,335	\$96,703	\$97,072	\$97,440	\$97,809	\$98,177	\$98,546	\$98,914	\$99,283	\$99,651	\$100,020	\$100,388	\$100,756	\$101,125	\$101,493	\$101,862
1st Ince.	12	\$99,098	\$99,467	\$99,835	\$100,204	\$100,572	\$100,941	\$101,309	\$101,678	\$102,046	\$102,414	\$102,783	\$103,151	\$103,520	\$103,888	\$104,257	\$104,625
2nd Ince.	14															\$107,020	\$107,389
3rd Ince.	16																
4th Ince.	18																
5th Ince.	20																

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Salary Step	Years of Experience	AB+62	AB+63	AB+64	AB+65	AB+66	AB+67	AB+68	AB+69	AB+70	AB+71	AB+72	AB+73	AB+74	AB+75	AB+76	AB+77
1	0	\$74,596	\$74,964	\$75,333	\$75,701	\$76,070	\$76,438	\$76,807	\$77,175	\$77,544	\$77,912	\$78,281	\$78,649	\$79,017	\$79,386	\$79,754	\$80,123
2	1	\$77,359	\$77,728	\$78,096	\$78,465	\$78,833	\$79,202	\$79,570	\$79,939	\$80,307	\$80,675	\$81,044	\$81,412	\$81,781	\$82,149	\$82,518	\$82,886
3	2	\$80,123	\$80,491	\$80,860	\$81,228	\$81,597	\$81,965	\$82,334	\$82,702	\$83,070	\$83,439	\$83,807	\$84,176	\$84,544	\$84,913	\$85,281	\$85,650
4	3	\$82,886	\$83,255	\$83,623	\$83,992	\$84,360	\$84,729	\$85,097	\$85,465	\$85,834	\$86,202	\$86,571	\$86,939	\$87,308	\$87,676	\$88,045	\$88,413
5	4	\$85,650	\$86,018	\$86,387	\$86,755	\$87,123	\$87,492	\$87,860	\$88,229	\$88,597	\$88,966	\$89,334	\$89,703	\$90,071	\$90,440	\$90,808	\$91,177
6	5	\$88,413	\$88,782	\$89,150	\$89,518	\$89,887	\$90,255	\$90,624	\$90,992	\$91,361	\$91,729	\$92,098	\$92,466	\$92,835	\$93,203	\$93,571	\$93,940
7	6	\$91,177	\$91,545	\$91,913	\$92,282	\$92,650	\$93,019	\$93,387	\$93,756	\$94,124	\$94,493	\$94,861	\$95,230	\$95,598	\$95,966	\$96,335	\$96,703
8	7	\$93,940	\$94,308	\$94,677	\$95,045	\$95,414	\$95,782	\$96,151	\$96,519	\$96,888	\$97,256	\$97,625	\$97,993	\$98,361	\$98,730	\$99,098	\$99,467
9	8	\$96,703	\$97,072	\$97,440	\$97,809	\$98,177	\$98,546	\$98,914	\$99,283	\$99,651	\$100,020	\$100,388	\$100,756	\$101,125	\$101,493	\$101,862	\$102,230
10	9	\$99,467	\$99,835	\$100,204	\$100,572	\$100,941	\$101,309	\$101,678	\$102,046	\$102,414	\$102,783	\$103,151	\$103,520	\$103,888	\$104,257	\$104,625	\$104,994
11	10	\$102,230	\$102,599	\$102,967	\$103,336	\$103,704	\$104,073	\$104,441	\$104,809	\$105,178	\$105,546	\$105,915	\$106,283	\$106,652	\$107,020	\$107,389	\$107,757
1st Ince.		\$102,230	\$102,599	\$102,967	\$103,336	\$103,704	\$104,073	\$104,441	\$104,809	\$105,178	\$105,546	\$105,915	\$106,283	\$106,652	\$107,020	\$107,389	\$107,757
2nd Ince.		\$104,994	\$105,362	\$105,731	\$106,099	\$106,468	\$106,836	\$107,204	\$107,573	\$107,941	\$108,310	\$108,678	\$109,047	\$109,415	\$109,784	\$110,152	\$110,521
3rd Ince.		\$107,757	\$108,126	\$108,494	\$108,862	\$109,231	\$109,599	\$109,968	\$110,336	\$110,705	\$111,073	\$111,442	\$111,810	\$112,179	\$112,547	\$112,916	\$113,284
4th Ince.															\$115,310	\$115,679	
5th Ince.																	

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Salary Step	Years of Experience	AB+78	AB+79	AB+80	AB+81	AB+82	AB+83	AB+84	AB+85	AB+86	AB+87	AB+88	AB+89	AB+90
1	0	\$80,491	\$80,860	\$81,228	\$81,597	\$81,965	\$82,334	\$82,702	\$83,070	\$83,439	\$83,807	\$84,176	\$84,544	\$84,913
2	1	\$83,255	\$83,623	\$83,992	\$84,360	\$84,729	\$85,097	\$85,465	\$85,834	\$86,202	\$86,571	\$86,939	\$87,308	\$87,676
3	2	\$86,018	\$86,387	\$86,755	\$87,123	\$87,492	\$87,860	\$88,229	\$88,597	\$88,966	\$89,334	\$89,703	\$90,071	\$90,440
4	3	\$88,782	\$89,150	\$89,518	\$89,887	\$90,255	\$90,624	\$90,992	\$91,361	\$91,729	\$92,098	\$92,466	\$92,835	\$93,203
5	4	\$91,545	\$91,913	\$92,282	\$92,650	\$93,019	\$93,387	\$93,756	\$94,124	\$94,493	\$94,861	\$95,230	\$95,598	\$95,966
6	5	\$94,308	\$94,677	\$95,045	\$95,414	\$95,782	\$96,151	\$96,519	\$96,888	\$97,256	\$97,625	\$97,993	\$98,361	\$98,730
7	6	\$97,072	\$97,440	\$97,809	\$98,177	\$98,546	\$98,914	\$99,283	\$99,651	\$100,020	\$100,388	\$100,756	\$101,125	\$101,493
8	7	\$99,835	\$100,204	\$100,572	\$100,941	\$101,309	\$101,678	\$102,046	\$102,414	\$102,783	\$103,151	\$103,520	\$103,888	\$104,257
9	8	\$102,599	\$102,967	\$103,336	\$103,704	\$104,073	\$104,441	\$104,809	\$105,178	\$105,546	\$105,915	\$106,283	\$106,652	\$107,020
10	9	\$105,362	\$105,731	\$106,099	\$106,468	\$106,836	\$107,204	\$107,573	\$107,941	\$108,310	\$108,678	\$109,047	\$109,415	\$109,784
11	10	\$108,126	\$108,494	\$108,862	\$109,231	\$109,599	\$109,968	\$110,336	\$110,705	\$111,073	\$111,442	\$111,810	\$112,179	\$112,547
1st Ince.		\$108,126	\$108,494	\$108,862	\$109,231	\$109,599	\$109,968	\$110,336	\$110,705	\$111,073	\$111,442	\$111,810	\$112,179	\$112,547
2nd Ince.	12	\$110,889	\$111,257	\$111,626	\$111,994	\$112,363	\$112,731	\$113,100	\$113,468	\$113,837	\$114,205	\$114,574	\$114,942	\$115,310
3rd Ince.	14	\$113,652	\$114,021	\$114,389	\$114,758	\$115,126	\$115,495	\$115,863	\$116,232	\$116,600	\$116,969	\$117,337	\$117,705	\$118,074
4th Ince.	16	\$116,416	\$116,784	\$117,153	\$117,521	\$117,890	\$118,258	\$118,627	\$118,995	\$119,364	\$119,732	\$120,100	\$120,469	\$120,837
5th Ince.	18													\$123,601
	20													\$126,364